**Faculty Senate Draft MINUTES**

**November 7, 2017**

**3:00–5:00 PM**

**Present:** Linda Mitchell, Gerald Wyckoff, Stephen Dilks, Viviana Grieco, Jacob Marszalek, Tom Mardikes, Ken Novak, Greg Vonnahme, Erik Olsen, JoDee Davis, Dale Morehouse, Roger Pick, Marilyn Taylor, Tara Allen, Ceki Halmen, Melanie Simmer-Beck, Eric Gottman, Michelle Maher, Irma Russell, Ed Abreu, Margaret Brommelsiek, Hari Bhat, Valerie Ruehter, Sandy Rodriguez, Jen Salvo-Eaton, Sybil Wyatt, Drew Rogers

**Also Present:** Barbara Bichelmeyer, Sheri Gormley, Chris Popoola, Susan Wilson, Jennifer Ingraham, Steven Norris

**Excused:** Deb Chatterjee, Jennifer Allsworth

**Absent:** Da-Ming Zhu, Ed Gogol, Nancy Murdoch

**I. Opening Items [Mitchell]—5 minutes**

Chairperson Mitchell shares that there will be no December 19th Faculty Senate meeting.

1. **Call to Order**

Meeting called to order at 3:02 pm.

1. **Approval of Draft Agenda**

Senators vote on the amended agenda. Stephen Norris will present on the UMKC Foundation.

1. **Approval of Minutes**

The minutes from the last Faculty Senate meeting are approved.

1. **Encouraging Senators to bring items of new business to Senate**

Senator Marilyn Taylor will be hosting a senior executive from Facebook and will be presenting in BEH 218 Auditorium. Senators can refer to the email.

**II. Updates—45 minutes**

1. **Update on Student Affairs, Admin Services Review, etc. [Provost/I.C. Bichelmeyer]**

Provost Bichelmeyer shares that the merger between Student and Faculty Affairs is expedited. Phases 3 and 4 involve co-curricular activities and other units. Hiring of a VP of Student Affairs and Dean of Students, with Vice Chancellor Susan Wilson heading that search committee. VC Wilson is ensuring good representation. Vice Chancellor Mel Tyler is planning to retire in September 2018 and is currently part-time due to health issues. VC Tyler is working on projects including the Swinney renovation.

UM System has completed the administrative services review. In the near future, President Choi will make an announcement about ways to improve administrative functions. On Friday, the Curators announce a new capital campaign. UMKC has several priorities: SICE educational campus, Downtown campus, and upgrades on Hospital Hill. With regards to the Downtown Arts campus, we need to open our thinking about facilities to include places beyond Kauffman. We need to line up our connections between UM System, donors, UMKC faculty, community partners, and the needs of students to ensure it works optimally. The Conservatory is nationally known and the PAC needs to be upgraded as well.

The Athletics review is ongoing and results and decisions should be expected in January 2018. The operations review will be available by November 30th and the academic portfolio review with complete economic data will be available by December 1st. The resource model is still being worked on and Community townhall meetings are being used to sort out the data.

The strategic hiring retreat was yesterday and will be held twice a year with the deans. The deans have overcome their anxieties and are seeing opportunities to identify needs and accreditation, to understand workload, student/faculty ratios, etc. With regards to the strategic plan, the provost shares that we are developing a framing device to avoid reproducing work already being done. A group of 30 will move this forward using all our data: COACHE, NSSE, Academic Portfolio, Climate Survey, etc. in order to have coherence.

Currently, UMKC needs to address interdisciplinary and inter-professional programs. We are beginning discussions about organizing academic programming. It is becoming mandatory to have inter-professional programming as part of Health Sciences. We need to create a formal position for a coordinator of inter-professional programming. We also need a strategic plan to fundraise around inter-professional education. We are competing with KU and MU and we need to establish a unique program. We are beginning work on a plan to address this on Hospital Hill.

A senator thanks the provost for scouring all possibilities for the Downtown campus. We need to base the building of the Downtown Arts campus on first principles: ARTS are important both culturally AND in terms of economic development. We have one of the oldest Conservatories in the country and need to continue to build its international prestige: we have a massive infrastructure connected with city, but our facilities are outdated and we must renovate or we will get left behind.

Instead of politics, we need to focus on academic programs, programming needs, facilities, location issues, operational activities, and expenses in relation to city and community. Also, UMKC needs to connect with city, system, and state leaders, working on solutions that create opportunities out of the difficulties we face. We have lots of donor support to build but, before we begin building, we need to know the plan and that it will work for all parties concerned.

A senator shares that we need to figure out the costing model for this in terms of students and university facilities. We need to make sure this is open to high school students who might come to UMKC because long-term return on investment is most important. We need to stop the silo-based model so we can develop the most viable long-term solutions.

Senators suggest that faculty are discussing the Values Statement. There is a feeling that it is too rushed and we do not want to silence voices as we move forward. Processes need to be built so faculty voices can be heard.

The provost states that we are putting processes in place that will ensure that hiring practices are strategic. We need to know the calendar for budgeting and have a solid process around student fee development. UMKC is focusing on innovation and discovery. In order to boost campus morale, Provost Bichelmeyer will start reporting the “Friday Five” (a weekly hit-list of the best stories about UMKC).

1. **IFC—Report on several initiatives that came out of the recent meeting: task force on student evaluations and assessment; Diversity and Inclusion task force; new decision to have IFC meet with Curators at every meeting [Marszalek/Mitchell]**

The IFC is being progressive in terms of CR&Rs. Teaching evaluations will have a more pragmatic approach in the future. Candace Schlein and Diane Filion will be on the committee to develop a more workable system. Teaching evaluations need to be adjusted so they are more appropriate for online application. President Choi wants the IFC to meet with Curators at quarterly meetings. The next meeting is December 7th and will be a breakfast in St. Louis. The President’s idea is that this meeting will help us develop open and constructive discourse with the Curators.

The Administrative review (HR, IT, and physical plant) is on the table for the UM System and Columbia. PWC is the consultant of the review. The report is delayed due to a number of complex questions, but should be available by mid-December. RPK is running a separate review for UMKC.

1. **FSBC Update and report about UBC [Mark Johnson/Wyckoff]**

Currently, there is no budget nor a budget model. The FSBC is making progress, but is still is waiting for RPK budget data to be released.

1. **Update about developing committee to create policies regarding professional leaves [Mitchell]**

Diane Filion and Chairperson Mitchell are working out a leave process that is rational, fair, and equitable across the board. This process needs to be a part of the developing budget model.

**III. Presentations—60 minutes**

1. **UMKC Foundation Presentation [Norris, Ingraham, Wilson]**

The UMKC Foundation presentation is on the Faculty Senate website. The 2005 report recommended a Foundation for UMKC. Kansas City is relatively parochial in giving and needed its own foundation. In 2009, UMKC started a campaign to raise $250 million. Prior to 2009, UMKC used a traditional advancement model that divided Communications, Stewardship, and Events. The five main sources of revenue for UMKC include: philanthropy, grants and contracts, auxiliaries, tuition and fees, and state support. UMKC Foundation should be a machine that generates revenue regardless of the political system. UMKC Foundation is attempting to find diversity in terms of the board. The board has a nine-year total term, so there is need to rotate. The board is a fiduciary board between Foundation and the trustees. The board has $42 million and is donor driven. Columbia has about 970 donors with UMKC having 170. Donors give because UMKC provides a service to area corporations and non-profits and our priorities align with the interests and passions of donors. Basically, we need to grow alumnae/i donations.

To expand sponsored research, UMKC Foundation follows the lead of the university leadership, but there need to be clear directives from leadership. The UMKC Foundation can apply to organizations that only sponsor a 501(c)3 institution. We now have a separate EIN number so that these organizations can get donations directly to UMKC rather than going through UM System. The model for planned giving represents donors’ propensity to give. UMKC Foundation needs a grant writer. The Cycle for Development is for moving people from annual giving to major and legacy gifts. Many alumni give because they value their relationships with specific faculty.

The Campaign to 2023 has two phases as well as pre-campaign work. The predictive giving and advancement review and campaign readiness studies are completed. Phase I focuses on Health Sciences & Research and Phase 2 is TBD. It costs money to raise money and we have many positions that need to be filled, taking into account that fund-raisers typically bring income at a rate well above salary and other costs necessary to their employment. We have overhead costs, but we are relatively efficient. Sometimes we could raise more by spending more, but we are below 10% in terms of costs relative to income. We need to embed fund-raising in the strategic plan.

1. **Presentation of Proposal for Changing Scheduling Grid [Mitchell]**

The presentation is currently on the Faculty Senate website. The goal for changing the scheduling grid will maximize the workweek and optimize space. Some benefits of changing the scheduling grid include: making a more flexible scheduling grid that can accommodate all the different units; making the scheduling of classes a more centralized and more open process; making the unit course schedule graphic available to all so that overlap of essential courses does not occur; and making the schedule align with our strategic and pedagogic goals, not with presumed space utilization rubrics. We can correlate the relationship between fixed schedules (such as basic science courses with labs, which are taught on the same schedule every year) and changeable schedules (such as courses that are not taught every year) and determine which times are blocked out for the most students because of such schedules.

Some advantages to a more flexible schedule are that students would have more options for on-campus experiences and could accommodate work and family schedules more easily. Some disadvantages include operating costs for Union and other food service venues to be open (more) evenings and Saturdays. Also office support staff coverage would need to be reviewed in order to connect such coverage with new teaching schedules. Moving forward, a committee needs to be formed to assess the UMSL N-O-W program and the new schedule could be incorporated into this process. Moreover, there needs to be more discussions with Registrar, Assoc. Provost for Faculty Affairs, and VC for Facilities about feasibility. Sample grids to assess effectiveness through surveying students and faculty need to be created and submitted to the provost.

**IV. New Business—5 Minutes**

Announcement of deans’ evaluations for this year—Truman [SCE] and Kanter [SoM]

**V. Adjournment**

Meeting adjourned at 5:02 pm.